

10. The Global Compact Principles

The United Nations' Global Compact Principles	Jerónimo Martins Annual Report
1 Businesses should support and respect the protection of internationally proclaimed human rights	Chapter V – “Corporate Responsibility in Value Creation”; subchapter 8 – “Being a Benchmark Employer”, section 8.2 “Principles and Values”.
2 Make sure that businesses are not complicit in human rights abuses	Chapter V – “Corporate Responsibility in Value Creation”; subchapter 6 – “Sourcing Responsibly” and subchapter 8 – “Being a Benchmark Employer”, section 8.2 “Principles and Values”.
3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	Chapter V – “Corporate Responsibility in Value Creation”; subchapter 6 – “Sourcing Responsibly” and subchapter 8 – “Being a Benchmark Employer”, section 8.2 “Principles and Values”.
4 Businesses should uphold the elimination of all forms of forced and compulsory labour	Chapter V – “Corporate Responsibility in Value Creation”; subchapter 6 – “Sourcing Responsibly” and subchapter 8 – “Being a Benchmark Employer”, section 8.2 “Principles and Values”.
5 Businesses should uphold the effective abolition of child labour	Chapter V – “Corporate Responsibility in Value Creation”; subchapter 6 – “Sourcing Responsibly” and subchapter 8 – “Being a Benchmark Employer”, section 8.2 “Principles and Values”.
6 Businesses should uphold the elimination of discrimination in respect of employment and occupation	Chapter V – “Corporate Responsibility in Value Creation”; subchapter 8 – “Being a Benchmark Employer”, section 8.2 “Principles and Values”.
7 Businesses should support a precautionary approach to environmental challenges	Chapter IV – “Corporate Governance”; Part I, Section C, subsection III. Chapter V – “Corporate Responsibility in Value Creation”; subchapter 5 – “Respecting the Environment”.
8 Businesses should undertake initiatives to promote greater environmental responsibility	Chapter V – “Corporate Responsibility in Value Creation”; subchapter 5 – “Respecting the Environment” and subchapter 6 – “Sourcing Responsibly”.
9 Businesses should encourage the development and diffusion of environmentally friendly technologies	Chapter V – “Corporate Responsibility in Value Creation”; subchapter 5 – “Respecting the Environment” and subchapter 6 – “Sourcing Responsibly”.
10 Businesses should work against corruption in all its forms, including extortion and bribery	Chapter IV – “Corporate Governance”; Part I, Section C, subsection III. Chapter V – “Corporate Responsibility in Value Creation”; subchapter 8 – “Being a Benchmark Employer”, section 8.2 “Principles and Values”.