

3. Highlights

Promoting Good Health through Food

- The nutritional reformulation of 93 Private Brand products, in Portugal and in Poland, prevented 54 tonnes of fat, 298 tonnes of sugar and 74 tonnes of salt from entering the market;
- Biedronka maintained its offer of new solutions for consumers with special dietary requirements, having increased the assortment of gluten-free and lactose-free products. In total, 13 new references were put on the market;
- In Portugal, Pingo Doce launched seven Pura Vida "0% Lactose" references;
- In the Meal Solutions area, seven vegetarian dishes were developed, which became part of the regular weekly offer of meals in the Pingo Doce restaurants.

Respecting the Environment

- The specific value of equivalent tonnes of carbon, per thousand euros of sales, has decreased 5.8%;
- The specific values of water and energy consumptions, per thousand euros of sales, has decreased 3.5% and 10.2% respectively;
- The "Water and Energy Consumptions Management Teams" project was on the list of six finalists in the Ethical Corporation's "Responsible Business Awards 2015", in the "Best Employee Engagement" category;
- Environmental certification according to the ISO 14001:2012 standard of 13 of the 15 Distribution Centres and of Biedronka;
- The Biedronka store in Bydgoszcz ul. Zwirki i Wigury received the "Most Efficient Building in Energy Use" award in the "Architecture of Energy" contest from the Kujawsko-Pomorskie province;
- Within the scope of the Group's participation in the Carbon Disclosure Project (CDP), in the "Climate" segment, the Group obtained a score of 98 points, on a scale from 0 to 100, regarding the level of information disclosed. The performance of its strategy for climate change was classified as B, on a scale from E to A. Since 2012, these classifications have shown an evolution of 44 points and three levels, regarding the information disclosed and the performance of the strategy, respectively;
- The Group attributed the "Prémio de Investigação e Desenvolvimento Jerónimo Martins-Green Project Awards 2015" (Research and Development Award) in partnership with this organisation, with the objective of rewarding innovative and sustainable products or processes;
- The Parque das Nações Sul Pingo Doce store was the first of the Group to have refrigerated facilities that use 100% CO₂ as a cooling gas. This gas has the lowest Global Warming Potential index (GWP - Global Warming Potential = 1)

Sourcing Responsibly

- The Group's Companies maintained their commitment to sourcing at least 80% of the food products they sell from local suppliers;
- In Portugal, in partnership with a group of producers, Pingo Doce developed a project for introducing new fruit and vegetable varieties on the market, such as: round, striped and yellow courgettes, striped aubergines, sweet cucumber and *bimi* broccoli, an alternative to consuming conventional varieties;

- In Poland, Biedronka launched a special line of traditional varieties of Polish vegetables, called "Kuchnia Passionata" (Passion for Cooking), which was developed in cooperation with its local suppliers;
- In the CDP's annual evaluation, in the "Forests" segment, where an analysis is made on the strategy for combating deforestation, the Group obtained the "Management" classification, a level below the maximum score, whilst its evaluation for each commodity analysed (palm, soy, beef and wood and derivatives) was higher than the average for the sector;
- Jeronimo Martins Polska became a member of GreenPalm, an organisation that ensures that the equivalent volume of palm oil used by a producer for developing a reference is acquired from sustainably managed sources;
- Biedronka and Pingo Doce launched five references with UTZ certified cocoa, a certification programme that promotes sustainable production practices: in Poland, chocolate biscuits, tiramisu and profiteroles; in Portugal, two references of chocolate-covered strawberries.

Supporting Surrounding Communities

- The support to communities in the sphere of influence of our stores and Distribution Centres amounted to 17.4 million euros, representing an increase of 9.4% compared to 2014;
- Academia do Johnson was the new community project selected in 2015 for ongoing institutional support. This institution's mission is to combat the social exclusion and school drop-out of around 100 children and young people from very vulnerable communities;
- Biedronka launched the 1st edition of the Children's Literature Prize, with the objective of seeing the birth of new writers and illustrators of children's works and make reading accessible to everyone;
- In Colombia, Ara reinforced its support to the "Madres Comunitarias" project, having reached 147 more nurseries than in 2014. Food was regularly provided to 262 community nurseries for around 3,400 children.

Being a Benchmark Employer

- 2,464 jobs were created, representing a net growth of 2.8% compared to 2014;
- The Group allocated around 66.7 million euros given in performance bonuses to employees;
- In Portugal, the "Fundo de Emergência Social" (Social Emergency Fund) has supported 912 employees, that translated into around 2,400 support measures split by food, health, legal and financial advice;
- In Poland, the "To School with Biedronka" programme began, whereby a contribution was made of 80% of the value of the school books of children of employees with economic difficulties. A total of 2,400 children were covered by this programme.
- The Group has invested over 14.8 million euros in several internal social responsibility programmes within the scope of the "Family Well-Being" pillar.